

## **NOTICE OF MEETING**

### **Employment Committee**

**Wednesday 4 December 2013, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### **To: Employment Committee**

Councillor McLean (Chairman), Councillor Mrs Birch (Vice-Chairman), Councillors Allen, Angell, Davison, Leake, Mrs Temperton and Worrall

### **Non-Voting Co-optee**

Councillor Ward

### **cc: Substitute Members of the Committee**

Councillors Mrs Angell, Blatchford, Brunel-Walker, Ms Brown and Dudley

ALISON SANDERS  
Director of Corporate Services

### **EMERGENCY EVACUATION INSTRUCTIONS**

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

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**Council Chamber, Fourth Floor, Easthampstead House,**  
**Bracknell**

**AGENDA**

Page No

1. **Apologies**

To receive apologies for absence and to note the attendance of any substitute members.

2. **Declarations of Interest**

Any Member with a Disclosable Pecuniary Interest or an Affected Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer in attendance that they are withdrawing as they have such an interest. If the Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

3. **Minutes from previous meeting**

To approve as a correct record the minutes of the meeting of the Committee held on 19 June 2013.

1 - 4

4. **Urgent Items of Business**

Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.

5. **Minutes of Sub Groups**

The Committee is asked to note the minutes of the Education Employment Sub-Committee 16 July 2013 and the Local Joint Committee held on 17 September 2013 and 19 November 2013.

5 - 12

6. **Pay and Workforce Strategy**

To endorse the 7th Pay and Workforce Strategy for submission to full Council.

13 - 44

7. **Pay Policy Statement**

The Committee is asked to endorse the attached Pay Policy Statement.

45 - 84

8. **Whistle Blowing Procedure**

To approve the updated whistle blowing policy.

85 - 96

9. **Workforce Monitoring - Information Item**  
To inform the Committee of the Council's Workforce Monitoring project. 97 - 114
10. **Exclusion of Public and Press**  
To consider the following motion:  
  
That pursuant to Section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for the consideration of the following items which involves the likely disclosure of exempt information under the following category of Schedule 12A of that Act:  
  
(4) Information relating to any consultations or negotiations, or contemplated consultations, or negotiations, in connection with any labour relations matter arising between the authority or Minister of the Crown and employees of, or officer holders under, the authority.
11. **Proposed redundancies - Open learning Centre Creche**  
A report to seek approval to the redundancy of the post-holders identified in the exempt Annex to the report. 115 - 120
12. **Proposed redundancies - Landscape**  
A report to seek approval to the redundancy of the post-holder identified in the exempt Annex to the report. 121 - 126
13. **Flexible Retirement**  
A report on flexible retirement is attached for the Committee's consideration. 127 - 130
14. **Date of Next Meeting**  
19 March 2014.